Okeechobee Achievement Academy

2019-20 Schoolwide Improvement Plan

Table of Contents

Okeechobee Achievement Academy

1000 NW 34TH ST, Okeechobee, FL 34972

http://okeechobeeachievementacademy.sites.thedigitalbell.com/

Demographics

Principal: Bryan Van Camp

Start Date for this Principal: 6/10/2019

2019-20 Status (per MSID File)	Active
School Type and Grades Served (per MSID File)	Combination School PK-12
Primary Service Type (per MSID File)	Alternative Education
2018-19 Title I School	Yes
2018-19 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)	*[Data Not Available]*
2018-19 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups in orange are below the federal threshold)	Economically Disadvantaged Students Hispanic Students Students With Disabilities White Students
School Grades History	2018-19: No Grade 2017-18: No Grade 2016-17: No Grade 2015-16: No Grade
ESSA Status	CS&I

School Board Approval

This plan was approved by the Okeechobee County School Board on 10/8/2019.

SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

1. have a school grade of D or F
2. have a graduation rate of 67% or lower
3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at www.floridacims.org.

Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

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School Demographics

School Type and Grades Served (per MSID File)	**2018-19 Title I School**	**2018-19 Economically Disadvantaged (FRL) Rate** (as reported on Survey 3)
Combination School PK-12	No	%

Primary Service Type (per MSID File)	**Charter School**	**2018-19 Minority Rate** (Reported as Non-white on Survey 2)
Alternative Education	No	%

School Grades History

Year	**2012-13**
Grade	

School Board Approval

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Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and

using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

Part I: School Information

School Mission and Vision

Provide the school's mission statement

Okeechobee Achievement Academy is committed to providing our students a positive, stimulating, and safe learning environment that promotes the development of individual responsibility, acceptable social skills, and academic growth. Upon entering their next step in education, students will be able to make appropriate decisions and experience success in completing their education.

Provide the school's vision statement

Achieving begins with believing.

School Leadership Team

Membership
Identify the name, email address and position title for each member of the school leadership team:

Name	Title	Job Duties and Responsibilities
Van Camp, Bryan	Principal	
Finch, Christine	Other	
Harden, Jennifer	Administrative Support	
Whiteside, Albert	Dean	
Mangold, Jennifer	Instructional Coach	
Presley, Pamela	Administrative Support	

Early Warning Systems

Current Year

The number of students by grade level that exhibit each early warning indicator listed:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	0	0	2	3	2	2	3	11	9	18	10	10	5	75
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0	
One or more suspensions	0	0	0	0	0	0	0	2	2	3	2	2	1	12
Course failure in ELA or Math	0	0	0	0	0	0	2	5	1	1	1	4	0	14
Level 1 on statewide assessment	0	0	0	0	0	2	3	2	4	17	17	3	0	48

The number of students with two or more early warning indicators:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	0	0	0	0	0	2	3	2	2	3	2	2	0	16

The number of students identified as retainees:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	0	0	0	0	0	0	2	4	0	3	2	3	3	17
Students retained two or more times	0	0	0	0	0	0	2	2	0	1	0	2	2	9

FTE units allocated to school (total number of teacher units)
7

Date this data was collected or last updated
Monday 7/29/2019

Prior Year - As Reported

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0	
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on statewide assessment	0	0	0	0	0	0	0	0	0	0	0	0	0	

The number of students with two or more early warning indicators:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	0	0	0	0	0	0	0	0	0	0	0	0	0	

Prior Year - Updated

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Attendance below 90 percent	0	0	0	0	0	0	2	2	11	9	4	1	2	31
One or more suspensions	0	0	0	0	0	0	5	12	15	13	12	5	5	67
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on statewide assessment	0	0	0	0	0	0	0	0	0	0	0	0	0	

The number of students with two or more early warning indicators:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Part II: Needs Assessment/Analysis

School Data
Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

School Grade Component	2019			2018		
	School	District	State	School	District	State
ELA Achievement	0%	0%	61%	0%	0%	60%
ELA Learning Gains	0%	0%	59%	0%	0%	57%
ELA Lowest 25th Percentile	0%	0%	54%	0%	0%	52%
Math Achievement	0%	0%	62%	0%	0%	61%
Math Learning Gains	0%	0%	59%	0%	0%	58%
Math Lowest 25th Percentile	0%	0%	52%	0%	0%	52%
Science Achievement	0%	0%	56%	0%	0%	57%
Social Studies Achievement	0%	0%	78%	0%	0%	77%

EWS Indicators as Input Earlier in the Survey

Indicator	Grade Level (prior year reported)													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	0 (0)	0 (0)	2 (0)	3 (0)	2 (0)	2 (0)	3 (0)	11 (0)	9 (0)	18 (0)	10 (0)	10 (0)	5 (0)	75 (0)
Attendance below 90 percent	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
One or more suspensions	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	2 (0)	2 (0)	3 (0)	2 (0)	2 (0)	1 (0)	12 (0)
Course failure in ELA or Math	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	2 (0)	5 (0)	1 (0)	1 (0)	1 (0)	4 (0)	0 (0)	14 (0)
Level 1 on statewide assessment	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	2 (0)	3 (0)	2 (0)	4 (0)	17 (0)	17 (0)	3 (0)	0 (0)	48 (0)

Grade Level Data
NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

NOTE: An asterisk (*) in any cell indicates the data has been suppressed due to fewer than 10 students tested, or all tested students scoring the same.

ELA						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
03	2019	0%	59%	-59%	58%	-58%

ELA						
Grade	**Year**	**School**	**District**	**School-District Comparison**	**State**	**School-State Comparison**
	2018	0%	53%	-53%	57%	-57%
Same Grade Comparison		0%				
Cohort Comparison						
04	2019	0%	46%	-46%	58%	-58%
	2018	0%	41%	-41%	56%	-56%
Same Grade Comparison		0%				
Cohort Comparison		0%				
05	2019	0%	50%	-50%	56%	-56%
	2018	0%	44%	-44%	55%	-55%
Same Grade Comparison		0%				
Cohort Comparison		0%				
06	2019	0%	47%	-47%	54%	-54%
	2018	0%	41%	-41%	52%	-52%
Same Grade Comparison		0%				
Cohort Comparison		0%				
07	2019	9%	38%	-29%	52%	-43%
	2018	17%	32%	-15%	51%	-34%
Same Grade Comparison		-8%				
Cohort Comparison		9%				
08	2019	26%	37%	-11%	56%	-30%
	2018	0%	40%	-40%	58%	-58%
Same Grade Comparison		26%				
Cohort Comparison		9%				
09	2019	6%	40%	-34%	55%	-49%
	2018	0%	52%	-52%	53%	-53%
Same Grade Comparison		6%				
Cohort Comparison		6%				
10	2019	40%	46%	-6%	53%	-13%
	2018	0%	42%	-42%	53%	-53%
Same Grade Comparison		40%				
Cohort Comparison		40%				

MATH						
Grade	**Year**	**School**	**District**	**School-District Comparison**	**State**	**School-State Comparison**
03	2019	0%	66%	-66%	62%	-62%
	2018	0%	62%	-62%	62%	-62%
Same Grade Comparison		0%				
Cohort Comparison						
04	2019	0%	60%	-60%	64%	-64%
	2018	0%	56%	-56%	62%	-62%
Same Grade Comparison		0%				
Cohort Comparison		0%				
05	2019	0%	56%	-56%	60%	-60%
	2018	0%	56%	-56%	61%	-61%

MATH						
Grade	**Year**	**School**	**District**	**School-District Comparison**	**State**	**School-State Comparison**
Same Grade Comparison		0%				
Cohort Comparison		0%				
06	2019	0%	54%	-54%	55%	-55%
	2018	0%	56%	-56%	52%	-52%
Same Grade Comparison		0%				
Cohort Comparison		0%				
07	2019	27%	55%	-28%	54%	-27%
	2018	17%	46%	-29%	54%	-37%
Same Grade Comparison		10%				
Cohort Comparison		27%				
08	2019	5%	51%	-46%	46%	-41%
	2018	17%	54%	-37%	45%	-28%
Same Grade Comparison		-12%				
Cohort Comparison		-12%				

SCIENCE						
Grade	**Year**	**School**	**District**	**School-District Comparison**	**State**	**School-State Comparison**
05	2019	0%	44%	-44%	53%	-53%
	2018	0%	52%	-52%	55%	-55%
Same Grade Comparison		0%				
Cohort Comparison						
08	2019	23%	41%	-18%	48%	-25%
	2018	0%	37%	-37%	50%	-50%
Same Grade Comparison		23%				
Cohort Comparison		23%				

BIOLOGY EOC					
Year	**School**	**District**	**School Minus District**	**State**	**School Minus State**
2019	0%	64%	-64%	67%	-67%
2018	0%	60%	-60%	65%	-65%
Compare		0%			
CIVICS EOC					
Year	**School**	**District**	**School Minus District**	**State**	**School Minus State**
2019	27%	59%	-32%	71%	-44%
2018	19%	50%	-31%	71%	-52%
Compare		8%			

HISTORY EOC					
Year	School	District	School Minus District	State	School Minus State
2019	0%	57%	-57%	70%	-70%
2018	0%	52%	-52%	68%	-68%
Compare		0%			

ALGEBRA EOC					
Year	School	District	School Minus District	State	School Minus State
2019	13%	52%	-39%	61%	-48%
2018	0%	54%	-54%	62%	-62%
Compare		13%			

GEOMETRY EOC					
Year	School	District	School Minus District	State	School Minus State
2019	0%	47%	-47%	57%	-57%
2018	0%	44%	-44%	56%	-56%
Compare		0%			

Subgroup Data

2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17

2018 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2015-16	C & C Accel 2015-16

ESSA Data

This data has been updated for the 2018-19 school year as of 7/16/2019.

ESSA Federal Index	
ESSA Category (TS&I or CS&I)	CS&I
OVERALL Federal Index – All Students	18
OVERALL Federal Index Below 41% All Students	YES
Total Number of Subgroups Missing the Target	4
Progress of English Language Learners in Achieving English Language Proficiency	
Total Points Earned for the Federal Index	124
Total Components for the Federal Index	7
Percent Tested	77%

Subgroup Data	
Students With Disabilities	
Federal Index - Students With Disabilities	21
Students With Disabilities Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years Students With Disabilities Subgroup Below 32%	2
English Language Learners	
Federal Index - English Language Learners	
English Language Learners Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years English Language Learners Subgroup Below 32%	0
Asian Students	
Federal Index - Asian Students	
Asian Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Asian Students Subgroup Below 32%	0
Black/African American Students	
Federal Index - Black/African American Students	
Black/African American Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Black/African American Students Subgroup Below 32%	0
Hispanic Students	
Federal Index - Hispanic Students	26
Hispanic Students Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years Hispanic Students Subgroup Below 32%	1
Multiracial Students	
Federal Index - Multiracial Students	
Multiracial Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Multiracial Students Subgroup Below 32%	0
Native American Students	
Federal Index - Native American Students	
Native American Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Native American Students Subgroup Below 32%	0
Pacific Islander Students	
Federal Index - Pacific Islander Students	

Pacific Islander Students	
Pacific Islander Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Pacific Islander Students Subgroup Below 32%	0
White Students	
Federal Index - White Students	31
White Students Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years White Students Subgroup Below 32%	2
Economically Disadvantaged Students	
Federal Index - Economically Disadvantaged Students	26
Economically Disadvantaged Students Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32%	2

Analysis

Data Reflection
Answer the following reflection prompts after examining any/all relevant school data sources (see guide for examples for relevant data sources).

Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends

Our lowest performing subject area was Math. The 22-minute math remedial period was unsuccessful. Students were not motivated because the time was ungraded and less structured than regular class time. We simply did not get the results we expected from this intervention.

Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline

Our greatest decline was also Math. Again, the remedial period was unsuccessful.

Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends

Math had the greatest gap in performance in comparison to the state. 17% of our students were proficient (3 or higher) as opposed to 61% of the state.

Which data component showed the most improvement? What new actions did your school take in this area?

Science showed the most improvement. In 2017-2018, 100% of students were level 1 or 2 in Science. In 2018-2019, 79% of students were level 1 or 2. There were no specific interventions or new resources implemented in our Science classes in 2018-2019.

Reflecting on the EWS data from Part I (D), identify one or two potential areas of concern? (see Guidance tab for additional information)

Because we are an alternative school, nearly every one of our students demonstrate at least one of the early warning indicators. Our primary focus will be on retrieving credit for failed courses.

Rank your highest priorities (maximum of 5) for schoolwide improvement in the upcoming school year

1. Improving scores in math, science, and ELA
2. Increase student engagement and time on task in the classroom
3. Differentiation through small group instruction
4. Prescriptive gap closure and remediation with Exact Path

Part III: Planning for Improvement

Areas of Focus:

#1

Title	ELA/Reading
Rationale	ELA continues to be a focus area. Only 40% of our tested students made learning gains in 18-19. We expect this number to increase.

State the measureable outcome the school plans to achieve	Meet or exceed the Florida state averages in ELA for alternative schools.
Person responsible for monitoring outcome	Bryan Van Camp (vancampb@okee.k12.fl.us)
Evidence-based Strategy	Small group standards based instruction
Rationale for Evidence-based Strategy	Because our classrooms have a mix of grade levels and student achievement levels, small group standards based instruction is necessary to meet individual student needs.

Action Step	
Description	1. Utilize resources: Wilson, Reading Works, Top Score Writing, and Edmentum Exact Path 2. Modeling of small group instruction by leadership team 3. Data chats at all levels: teacher/student, coach/teacher, admin/leadership team 4. 5.
Person Responsible	[no one identified]

#2	
Title	Math
Rationale	30% of our students made learning gains in Math in 18-19.
State the measureable outcome the school plans to achieve	Increase learning gains in Math by 5% in 19-20.
Person responsible for monitoring outcome	Bryan Van Camp (vancampb@okee.k12.fl.us)
Evidence-based Strategy	Small group standards based instruction
Rationale for Evidence-based Strategy	Because our classes vary in grade level and student achievement level, small group standards based instructions is necessary to meet individual student needs.

Action Step	
Description	1. Utilize resources: Reflex Math, Kahn Academy, Study Island, and Edmentum Exact Path 2. Data chats at all levels: teacher/student, coach/teacher, admin/leadership team 3. Modeling of small group standards based instruction by leadership team 4. 5.
Person Responsible	[no one identified]

#3	
Title	Science
Rationale	Science scores remain on the decline
State the measureable outcome the school plans to achieve	Increase performance in science by 5%
Person responsible for monitoring outcome	Bryan Van Camp (vancampb@okee.k12.fl.us)
Evidence-based Strategy	Standards based small group instruction
Rationale for Evidence-based Strategy	Because our classes vary in grade level and student achievement level, small group standards based instructions is necessary to meet individual student needs.

Action Step	
Description	1. Data chats at all levels: teacher/student, coach/teacher, admin/leadership team 2. Modeling of small group standards based instruction by leadership team 3. Differentiated small group instruction by teacher
Person Responsible	Bryan Van Camp (vancampb@okee.k12.fl.us)

#4	
Title	Social Studies
Rationale	Social Studies scores continue to decline
State the measureable outcome the school plans to achieve	Increase scores on Civics and EOC's by 5%
Person responsible for monitoring outcome	Bryan Van Camp (vancampb@okee.k12.fl.us)
Evidence-based Strategy	Standards based small group instruction
Rationale for Evidence-based Strategy	Because our classes vary in grade level and student achievement level, small group standards based instructions is necessary to meet individual student needs.
Action Step	
Description	1. Modeling of small group instruction by leadership team 2. Data chats at all levels: teacher/student, coach/teacher, admin/leadership team 3. Differentiated small group instruction by teacher 4. 5.
Person Responsible	Bryan Van Camp (vancampb@okee.k12.fl.us)

#5	
Title	Social and Emotional Health
Rationale	Many of our students have experienced various degrees of trauma that affect their ability to perform academically and/or engage in appropriate behavior with peers and adults.
State the measureable outcome the school plans to achieve	Students will engage appropriately with peers and staff, and we will see a reduction in referral numbers by 10%.
Person responsible for monitoring outcome	Albert Whiteside (whitesidea@okee.k12.fl.us)
Evidence-based Strategy	PBIS and consistent classroom procedures
Rationale for Evidence-based Strategy	On-task, productive behavior is rewarded. Students have daily incentives to encourage time on task and positive behavior in class.
Action Step	
Description	1. Classroom Dojo for behavior tracking. 2. Intervention system will remain in place for student behavior; ESE specialist will ensure all teachers are aware of student accommodations and that students are receiving accommodations. 3. Dean will update staff on discipline data and appropriate de-escalation strategies. 4. Implementation of Ripple Effects in elective class and ISS. 5. Daily incentive program to encourage on-task, positive behavior. 5.
Person Responsible	[no one identified]

#6	
Title	Hispanic Population
Rationale	Students performing below standard per ESSA Federal Index
State the measureable outcome the school plans to achieve	Improve performance of subgroup to meet or exceed federal standards
Person responsible for monitoring outcome	Bryan Van Camp (vancampb@okee.k12.fl.us)
Evidence-based Strategy	Standards Based Small Group Instruction
Rationale for Evidence-based Strategy	Because our classrooms have a mix of grade levels and student achievement levels, small group standards based instruction is necessary to meet individual student needs.
Action Step	
Description	1. Utilize resources: Exact Path, Top Score Writing 2. Modeling of small group instruction by leadership team 3. Data chats: teacher/student; admin/teacher 4. 5.
Person Responsible	[no one identified]

#7	
Title	White Population
Rationale	Students performing below standard according to ESSA Federal Index
State the measureable outcome the school plans to achieve	Improve student performance to meet or exceed federal standard
Person responsible for monitoring outcome	Bryan Van Camp (vancampb@okee.k12.fl.us)
Evidence-based Strategy	Standards based small group instruction
Rationale for Evidence-based Strategy	Because our classrooms have a mix of grade levels and student achievement levels, small group standards based instruction is necessary to meet individual student needs.
Action Step	
Description	1. Utilize resources: Exact Path, Top Score Writing 2. Modeling of small group instruction by leadership team 3. Data Chats: teacher/student; admin/teacher 4. 5.
Person Responsible	[no one identified]

#8	
Title	Economically Disadvantaged
Rationale	Students performing below standard per ESSA Federal Index
State the measureable outcome the school plans to achieve	Improve student performance to meet or exceed federal standard
Person responsible for monitoring outcome	Bryan Van Camp (vancampb@okee.k12.fl.us)
Evidence-based Strategy	Standards based small group instruction
Rationale for Evidence-based Strategy	Because our classrooms have a mix of grade levels and student achievement levels, small group standards based instruction is necessary to meet individual student needs.
Action Step	
Description	1. Utilize Resources: Exact Path; Top Score Writing 2. Modeling of small group standards based instruction by leadership team 3. Data Chats: teacher/student; admin/teacher 4. 5.
Person Responsible	[no one identified]

#9	
Title	Students with Disabilities
Rationale	Students performing below standard per ESSA Federal Index
State the measureable outcome the school plans to achieve	Improve student performance to meet or exceed federal standard
Person responsible for monitoring outcome	Bryan Van Camp (vancampb@okee.k12.fl.us)
Evidence-based Strategy	Small group standards based instruction
Rationale for Evidence-based Strategy	Because our classrooms have a mix of grade levels and student achievement levels, small group standards based instruction is necessary to meet individual student needs.
Action Step	
Description	1. Utilize resources: Exact Path, Top Score Writing 2. Modeling of small group instruction by leadership team 3. Data chats: teacher/student; admin/teacher 4. 5.
Person Responsible	[no one identified]

Additional Schoolwide Improvement Priorities (optional)

After choosing your Area(s) of Focus, explain how you will address the remaining schoolwide improvement priorities (see the Guidance tab for more information)

In addition to our academic focus, we have an initiative to improve student motivation. Students have a daily opportunity to earn incentive time prior to lunch and prior to dismissal. Students earn the incentive time through on-task, appropriate behavior that is tracked each class period by the teachers and paraprofessionals. Incentive time is the only acceptable time for students to use their cell phones and devices. They may report to supervised areas in the Life Skills room or the pavilion.

Part IV: Title I Requirements

Additional Title I Requirements
This section must be completed if the school is implementing a Title I, Part A schoolwide program and opts to use the Schoolwide Improvement Plan to satisfy the requirements of the schoolwide program plan, as outlined in the Every Student Succeeds Act, Public Law No. 114-95, § 1114(b). This section is not required for non-Title I schools.

Describe how the school plans to build positive relationships with parents, families, and other community stakeholders to fulfill the school's mission and support the needs of students

Okeechobee County Schools welcome every opportunity to enhance relationships with parents, families and other community stakeholders to fulfill the school mission and support the needs of students. Open House is an annual activity where students and families are invited on campus to meet their child's teachers, administration and many of the support staff that are in direct contact with students. In addition to Open House, parent nights are held throughout the year and generally focus around a student activity or content area, such as ELA or Math.
Secondary sites even host a CTE Spotlight where community members, students and parents can attend and learn more about the CTE courses and programs that are available at the secondary level.

Elementary sites, participate in APTT, Academic Parent Teacher Teams. APTT meetings occur four times per year where student data is shared on foundational reading and math skills. Parents are able to see exactly where their child is performing compared to other students in the class. Teachers then teach an activity and provide materials for parents utilize at home with their child. These activities will enhance instruction and enrich skills needed to be successful in reading and math.

PFEP Link
The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services

The School Counselor facilitates a variety of services through community agencies that include anger management, stress and anxiety groups, bullying prevention, respect education, Too Cool for Violence, Cyber Safety, and Stranger Danger. Age appropriate school-wide mental/behavioral health and prevention curriculum (evidence-based curriculum) are available at all 10 school sites.

o Second Steps
o Child Safety Matters
o Lauren's Kids
o Stranger Danger/Gun Safety
o CyberSafety/Netsmartz
o Bullying (Awareness) Education/Consequences
o Know the Law
o Safety Assessment & Intervention
o Signs of Suicide
o Say Something
o Start With Hello
o Crime Watch (SAVE)
o D.A.R.E.
o Elk's Lodge Drug Prevention Program

Supports are delivered in a multi-tiered system based on the level of intervention needed for a specific student. These supports include curriculum, programs and services to address the needs of all students (Tier I); students who have been identified through the early warning system or universal screening process and require a higher level of service (Tier 2); and students who need intensive intervention and services (Tier 3).

Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another

Preschool sites collaborate with elementary schools to ensure a smooth transition into school. Pre-K students will participate in a field trip to their home school where they will walk the campus, visit the cafeteria, playground and front office. The same is true of elementary transitioning to middle school. A middle school counselor will talk to fifth graders about the transition and accompany them on a field trip to the middle school where they take a tour of the facility.

Secondary sites follow the same procedure to acclimate students to the new facility and or group of teachers. Grade alike Open Houses are held to provide specific information to a cohort of students and parents.

Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact

Principal - School Leadership Team Meeting, Data Chats, Professional Development, PLC's, classroom observations
Dean- Discipline, Facilities, Student Support Services
Instructional Coaches- PLC's, Curriculum and Instruction, teacher resources, modeling, coaching
Resource Specialists - IEPs, LEPs,
Behavior Interventionist - MTSS, PBIS

All of the above members serve on the school leadership team, attend leadership team meetings, grade-level team meetings and PLCs. These school leaders also actively

participate in decision-making regarding the coordination of federal, state and local funds; school services and programs, fundraising efforts, allocation of resources, budget concerns, general school operations, school committees and student achievement.

Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations

Schools are participate in AVID which establishes a school-wide Career and/or College Ready mindset. Schools host career days, reality fairs and have guest speakers from the community to educate students about career opportunities in our local community. Okeechobee's CTE program works with business and industry partners to ensure our students complete CTE courses having the skill set that makes our students employable. Okeechobee has a superb relationship with Indian River State College and high school students may take dual enrollment courses for high school and college credit. Many students graduate with an AA degree at the same time they graduate from high school.